



# The Baltimore City Teachers' Trust, Inc.

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## Summary

The Baltimore City Teachers' Trust, Inc. ("BCTT") is a non-profit organization dedicated to improving student achievement in Baltimore City public schools by awarding grants to effective teachers working in Baltimore's under-resourced communities. The BCTT funds unique educational initiatives that impact student achievement. BCTT grants (\$500 - \$1500) enable teachers to implement programs and strategies that would otherwise go unfunded and, therefore, unrealized. For example, one former BCTT grant recipient used BCTT funds to design and administer an after-school reading program for his middle school students; another used her BCTT grant to fund an extracurricular program for seventh and eighth grade girls focused on social skills.

## Applications

The BCTT welcomes innovative proposals from all teachers in the Baltimore City Public Schools. To apply, applicants must send:

- A detailed proposal, not to exceed two type-written pages, explaining their proposed project and its intended effect on student achievement
- Contact information, including current school site
- A current résumé

The BCTT's application timeline:

- November 26 – Applications due
- December 1 – Grant proposal selected
- January 1-31 – Grant funds delivered
- January – May – Grant period
- Memorial Day – Grant period ends

Successful applicants must provide a summary of their BCTT-funded activities to the BCTT Board of Directors after their project's end but no later than June 1.

Applications should be sent via electronic mail to [apply@bctt.org](mailto:apply@bctt.org).

## Board of Directors

The BCTT was founded by five alumni of the Teach For America program, all of whom serve on the BCTT Board of Directors. Each Board member taught in one of Baltimore's historically underperforming middle schools for at least two years. All were active in their respective schools, serving as School Improvement Team executives, grant-writers, team leaders, after-school program providers, and coaches. While teaching, members of the Board earned a Master of Arts in Teaching from the Johns Hopkins University. After teaching in Baltimore, the BCTT's Board members pursued careers in education administration, public service, law, and other non-profit organizations. Each board member commits significant time and personal resources to developing the BCTT, however, no board member is compensated by the organization. An Advisory Committee, comprised of educational professionals who live in and are deeply connected to the Baltimore community, provides guidance to the Board and outreach to local educators.

*The BCTT is a public charity organized pursuant to section 501(c)(3) of the Internal Revenue Code. Donations to the BCTT are deductible as allowed by law.*